

2020 Holiday Schedule

Holiday	Day	Date	Paid Holiday Allowance
New Year's Day	Wednesday	January 1	1
Martin Luther King, Jr. Day	Monday	January 20	1
Good Friday	<i>Moved to Thanksgiving</i>	<i>Moved to Thanksgiving</i>	*
Memorial Day	Monday	May 25	1
Independence Day	Friday	July 3	1
Labor Day	Monday	September 7	1
Veterans' Day	<i>Moved to Winter Holiday</i>	<i>Moved to Winter Holiday</i>	*
Thanksgiving	Wednesday - Friday	November 25-27	3
Winter Holiday	Wednesday-Friday, Monday	December 23-25, 28	4
	<i>Extended Winter Break: Tuesday, Wednesday, Thursday</i>	<i>December 29, 30, 31</i>	*
Total Holidays			12

*Holiday Schedule Notes:

- Thanksgiving consists of moving the Good Friday Holiday (1 day) to November 25, for a total of 3 paid holidays at Thanksgiving.
- Winter Holiday consists of moving the Veterans' Day Holiday (1 day) to December 28, for a total of 4 paid holidays at Christmas.
- Although Monday, December 21 and Tuesday, December 22 are not designated as holidays or extended winter break days, employees may request to use vacation, bonus, or accrued compensatory leave (if applicable) on those days.
- ***Extended Winter Break Days are not paid Holidays.*** *December 27, 30 and 31 are designated Extended Winter Break Days – employees who do not work these days will use vacation leave, bonus leave, or accrued compensatory time. Alternatively some employees may choose to work, as coordinated with their supervisors, and some employees are required to work during that time.*

Note: Friday, January 1, 2021 will be the first paid holiday of 2021.