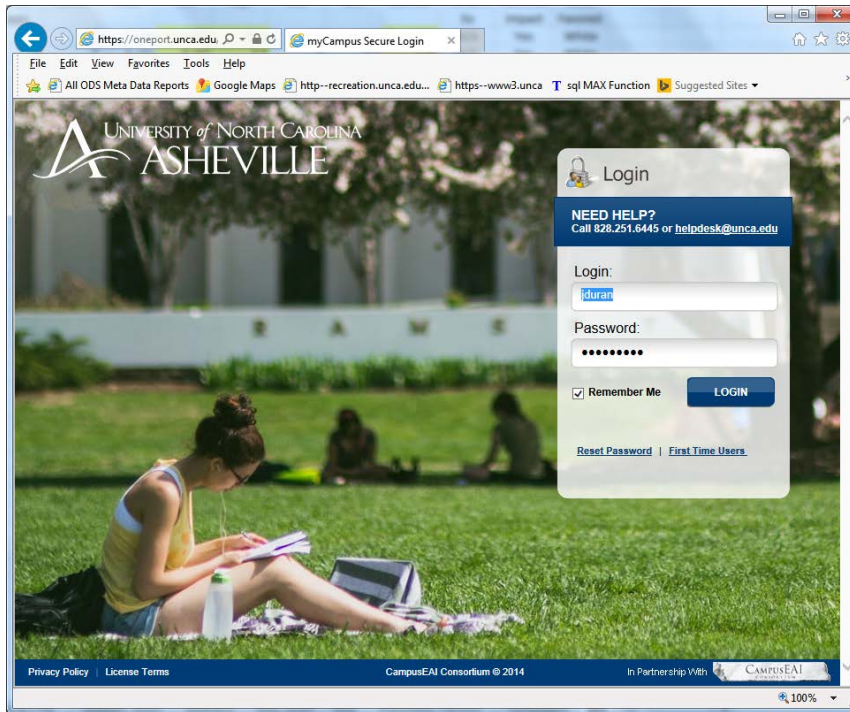
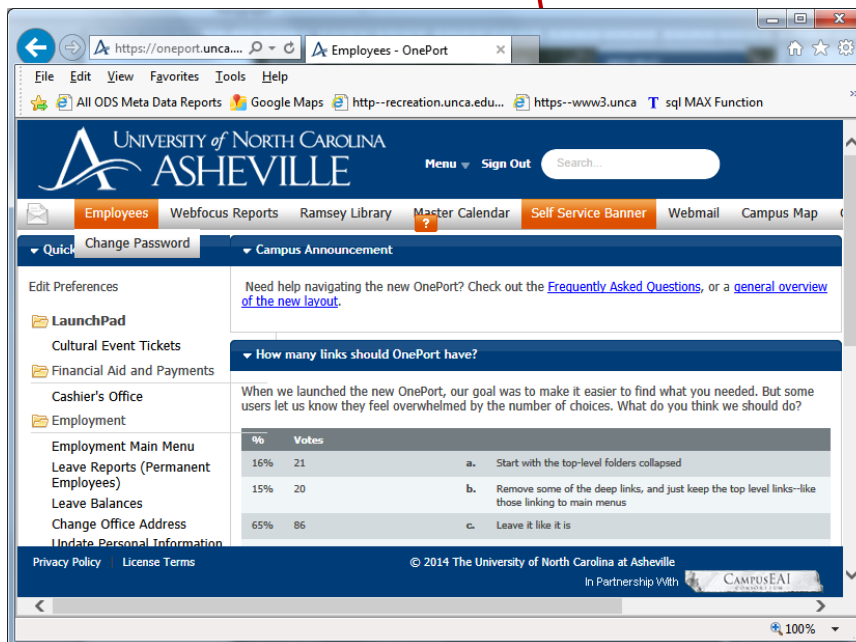


# Voluntary Self-Identification of Disability

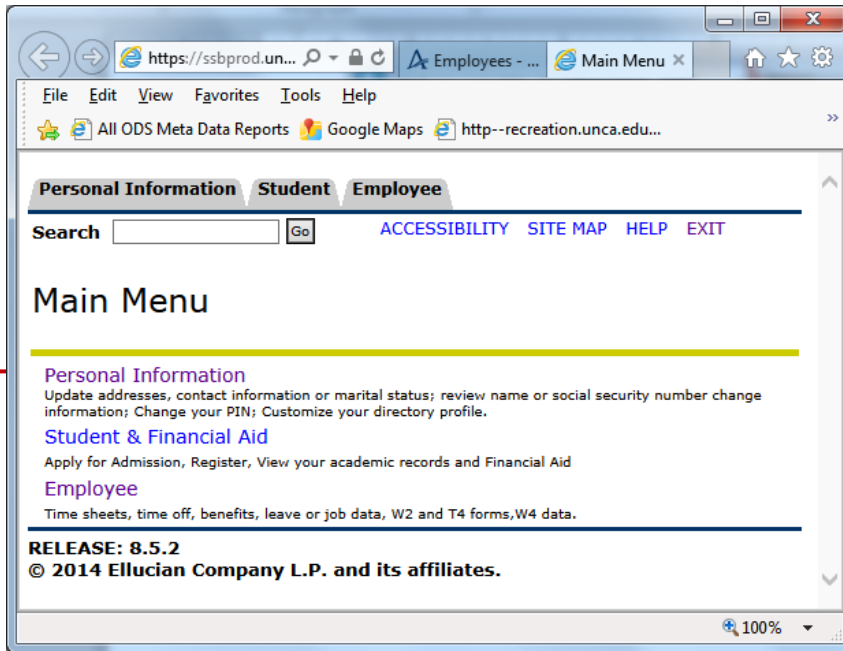
1. Log in to **OnePort**: <http://oneport.unca.edu/> using your Username and Password.



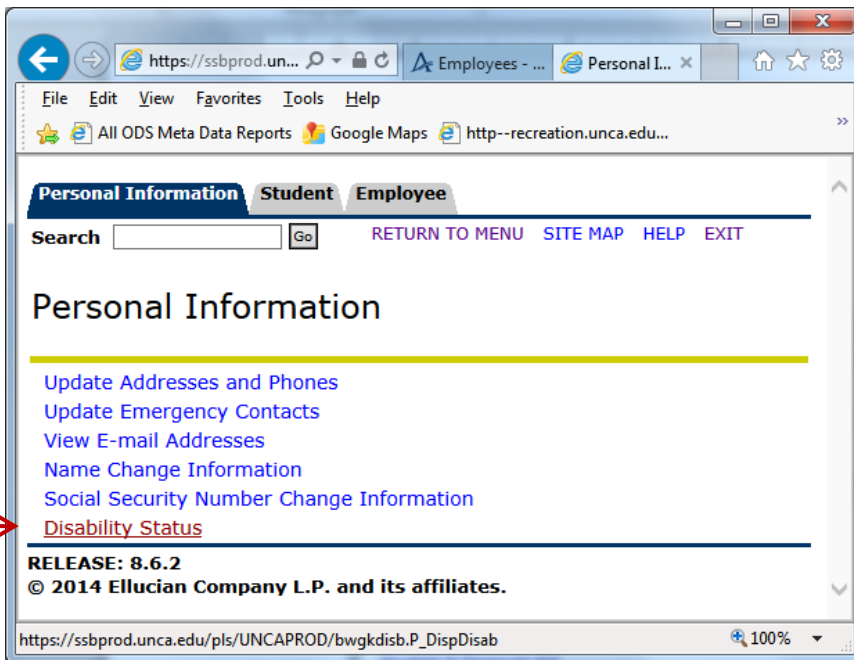
2. On the main tab, select **'Self-Service Banner.'**



3. On the Main Menu, select 'Personal Information.'



4. Under the list of options, select 'Disability Status.'



5. Please read the information, click your Disability Status selection, and then 'Submit.'

Personal Information Student Employee

Search  Go RETURN TO MENU SITE MAP HELP EXIT

## Disability Status

**Why are you being asked to complete this page?**  
Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities. To help us measure how well we are doing, we are asking you to tell us if you have a disability or if you have ever had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, any answer you give will be kept private and will not be used against you in any way.  
If you already work for us, your answer will not be used against you in any way. Because a person may become disabled at any time, we are required to ask all of our employees to update their information every five years. You may voluntarily self-identify as having a disability on this page without fear of any punishment because you did not identify as having a disability earlier.

**How do I know if I have a disability?**  
You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.  
Disabilities include, but are not limited to:

- Blindness
- Deafness
- Cancer
- Diabetes
- Epilepsy
- Autism
- Cerebral palsy
- HIV/AIDS
- Schizophrenia
- Muscular dystrophy
- Bipolar disorder
- Major depression
- Multiple sclerosis (MS)
- Missing limbs or partially missing limbs
- Post-traumatic stress disorder (PTS)
- Obsessive compulsive disorder
- Impairments requiring the use of a wheelchair
- Intellectual disability (previously called mental retardation)

**Disability Status**

No, I do not have a disability

I have (or had) a disability

I do not wish to answer

Submit

RELEASE: 8.6.2  
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